



Case Study - Ciaran in the County Council

My name is Ciaran O'Leary.
I work in Cork County Council.
I work in the Personnel Department.
I shred confidential documents.
I really enjoy my work.
I work for one hour, one morning a week.
I am supported in my job by Maria.
Maria works with me in the County Council and also supports me in the John Bermingham Centre in Cope Foundation, Glasheen.
Maria supports me by giving verbal prompts on what I need to do and feedback on my progress so I know I am on the right track.
We work together in a quiet room so I can concentrate.
I also have a social story on my iPad so that I know what is coming next.
I get on well with my colleagues and enjoy meeting them at tea break.



What the employer says:

"Ciaran started working with us for Job Shadow Day 2014, where he did one day of working with us. It was a wonderful day for our workplace, to see the effort and enjoyment Ciaran got from coming into work, and how able he was at the tasks, in fact it was a very emotional day to see the impact the work had on Ciaran. We were so impressed by him that we decided to continue our relationship with Ciaran and Cope Foundation.

Ciaran shows that he is a great asset to our company and it has contributed to his self confidence and self worth.

Having people with intellectual disabilities in our organisation, shows us all that there is a job for everyone, and employees are more aware of the issues facing people with disabilities, but also that people with disabilities have something of benefit to add.

Matching the person with the right job for their needs and abilities can be a challenge but working with supporting organisations like Cope Foundation helps in this regard". *Dolores Galvin - Cork County Council*

phone 021 464 3253 / 464 3255
email communications@cope-foundation.ie
website www.cope-foundation.ie/GrandJob
facebook www.facebook.com/CopeFoundation
twitter www.twitter.com/CopeFoundation

Proudly supported by:



**Cork
CHAMBER**
IN BUSINESS FOR BUSINESS